

Cannabis Operators Community Benefits Matrix

| Benefit | Authentic Fairfield LLC | The Showcase LLC |
|---------------------|---|--|
| Commitment of Funds | 1.5% of gross profit (\$190,461 @ Year 1) | 2% of gross sales (\$438,000 @ Year 1) |
| | annual charitable contributions of \$30,000 | |
| Local Hires | 75% | 75% |
| Wages | \$17.50 per hour | \$17.00 per hour |
| Volunteer Time | 24 hours per year | 12 days per year |
| Scholarships | scholarship and career development program | tuition reimbursement |
| Compassionate Care | conditioned | conditioned |
| Community Cleanups | - | monthly community cleanups |

| Benefit | Responsible and Compliant Retail Fairfield LLC | J.J.V.I. Enterprises Inc. | 3Bros Fairfield |
|---------------------|--|---------------------------------------|--------------------------------------|
| Commitment of Funds | 1% of gross receipts (\$61,083 @ Year 1) | 10% of net income (\$76,520 @ Year 1) | .5% of net sales (\$21,895 @ Year 1) |
| | 1% of sales of in house brands | | |
| Local Hires | 75% | 75% | 75% |
| Wages | \$17.00 per hour | \$14.00 per hour | \$16.00 per hour |
| Volunteer Time | 40 hours per year | - | 12 hours per year |
| Scholarships | scholarship program and tuition reimbursement | tuition reimbursement | - |
| Compassionate Care | Compassionate care program | Compassionate care program | N/A for manufacturing |
| Community Cleanups | monthly community cleanups | - | monthly community cleanups |