

## Cannabis Operators Community Benefits Matrix

Benefit	Responsible and Compliant Retail Fairfield LLC	J.J.V.I. Enterprises Inc.	3Bros Fairfield
Commitment of Funds	1% of gross receipts (\$61,083 @ Year 1)	10% of net income (\$76,520 @ Year 1)	.5% of net sales (\$21,895 @ Year 1)
	1% of sales of in house brands		
Local Hires	75%	75%	75%
Wages	\$17.00 per hour	\$14.00 per hour	\$16.00 per hour
Volunteer Time	40 hours per year	-	12 hours per year
Scholarships	scholarship program and tuition reimbursement	tuition reimbursement	-
Compassionate Care	Compassionate care program	Compassionate care program	N/A for manufacturing
Community Cleanups	monthly community cleanups	-	monthly community cleanups