

**Tentative Agreement between the City of Fairfield and Fairfield Professional  
Firefighters' Association to extend the Current Memorandum of Understanding to  
Expire on June 30, 2022 Due to Impact of the COVID-19 Pandemic**

The City of Fairfield and Fairfield Professional Firefighters' Association (FPFA) are parties to a Memorandum of Understanding (MOU) that expires on June 30, 2021. The COVID-19 pandemic has forced the City and its employees to serve the community in the midst of an unprecedented crisis.

Due to the difficulties caused by the pandemic and its impact on department operations, the City and FPFA agree that it is in the best interest of both parties to extend the provisions of the current Memorandum of Understanding through June 30, 2022. The parties further agree that Section 6.A (Compensation/Wages) will be modified as follows: Effective the first full pay period in July 2021, employees shall receive a two percent (2%) base wage increase.

**For the City:**

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Stefan T. Chatwin

\_\_\_\_\_  
Date

**For the FPFA:**

\_\_\_\_\_  
  
Robert Weist

\_\_\_\_\_  
03/04/2021

\_\_\_\_\_  
Date